

Special Features

Scholarship Awards

The Wayne T. Day College Scholarship Program ... helps our family members achieve their dreams!

The success of the scholarship program is phenomenal. In 1996, **Wayne Day** and **Michael Mack** began looking at the expenses members of our team would encounter as they raised their families. They wanted to provide some sort of assistance to lessen the burden. They met with the senior leadership and management and decided to commit to a scholarship program to help our family members pursue their dreams.

In May 2007, the program was renamed the Wayne T. Day College Scholarship Program in honor of Wayne Day's dedication to, and mentoring of, the leadership on the value of giving back to our team. It is important to demonstrate the success of the program as Wayne Day envisioned. In the 10 years of offering the program, we have awarded 250 one-year scholarships to 166 different participants. The participants included 4 employees, 7 spouses, and 116 children. More than a half million dollars have been paid out for the educational pursuits of our team.

A couple of success stories can be seen in the following families:

- Virginia Sollers, daughter of Tracy and **Paul Sollers**, Rockville Division, earned her bachelor's degree in

education from Longwood University. In January she started on her master's degree in special education with an anticipated graduation in December of 2007.

- Gary Mitchell II, son of Caroline and **Gary Mitchell**, Rockville Division, graduated from Seton Hall with a degree in psychology and a minor in Latin in May 2006. He is continuing his education by pursuing a law degree.

What about you and your family?

The Wayne T. Day College Scholarship Program offers a one-year college scholarship of a value up to \$4,000 to employees, their children, and their spouse. The scholarship will pay up to \$2,000 per semester for tuition, required fees, books, and lodging. As a general guideline, families are expected to pick up the cost of general supplies (i.e., pencils, pens, and paper), computers, and commuting costs, just to mention a few. It is important to remember that the payments to the college are taxable income (a fringe payment) for the employee, but as one recipient said, "it is cheaper to pay the taxes than to pay the entire amount."

Put it on your calendars now ... the next enrollment applications are due April 15, 2008, for school year 2008-09. To be eligible for the scholarship, the following requirements must be met:

- Employee annual income, less bonus, cannot exceed \$100,000.
- Employee must have been employed with the company for five consecutive years.

Continued on page 2

Departments

- New Projects 14
- Safety Corner 15
- Safe Projects 16

Employee Corner

- Getting to Know You 3
- New Employees and Promotions 9
- Pipeline 10

Special Features

- Scholarship Awards 1
- Rockville 7
- Florida 8
- Carolinas 8

Please send all articles, comments, and suggestions to Marjorie Fioravante at the corporate office.

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- Returning students must maintain a cumulative GPA of at least 2.0 on a 4.0 scale and a 2.5 GPA for the fall term.

So, you may ask, “What is the process?” Actually, it is quite simple. You request a brochure and application from John J. Kirlin, LLC; obtain acceptance letters, two references, and transcripts; and complete an essay. Submit the entire packet by April 15. The packet is reviewed for administrative correctness and a board is convened to assess each packet. The board’s purpose is to assess those applications that may fall in a gray area and resolve any potential issues. The board is composed of a division president, a couple of foremen, and a couple of staff personnel. Once the board has completed the review, scholarships are awarded, normally by May 15.

Congratulations to those who are reaching their dreams, and good luck to those who are still in educational programs.

This year, JJK had the privilege of awarding 28 scholarships company-wide. John J. Kirlin, LLC, would like to thank **Gary Grandchamp, James Manette, Denise Perdue, Paul Sollers, Mark Peyton, Andrew Schmidt, and Kristen Schabdach** for taking the time to be a part of the review committee. We are proud of all the students who applied and wish them all the best this year.

Each division held its own recognition ceremony to honor the scholarship winners. Students, parents, and Kirlin employees were invited to show their support. This year’s winners were as follows:

Florida



▲ Lauren Jones, daughter of Danny and **Karen Jones**, is a fourth-year recipient of the Wayne T. Day Scholarship Award. She will be returning to the University of North Florida as a senior for the 2007–08 school year to complete her bachelor’s degree in journalism. In addition to her schoolwork, Lauren works part-time in the childhood education center at the university. She also participated in a mission trip to Nicaragua over the summer where she worked with impoverished children.



▲ Jonathan Jones, son of Danny and **Karen Jones**, is a second-year recipient of the Wayne T. Day Scholarship Award. As a returning sophomore at Florida State University, Jonathan will continue his studies toward a bachelor’s degree in business during the 2007–08 school year. He’s also returning as an active marching band member, supporting the Seminoles during foot-

ball season, and will continue with his music interests after marching season by playing with the “Seminole Sound” band for the men’s and women’s basketball season.



▲ Brandi Ezzell, daughter of **Shari Soltis**, is returning to Hillsborough Community College as a sophomore for the 2007–08 school year and is a second-year recipient of the Wayne T. Day Scholarship Award. In her junior year, Brandi will transfer to the University of Central Florida in Orlando to complete her bachelor’s degree in liberal arts with a major in religion and a minor in acting.



▲ Darren Harity, son of Candace and **Dan Harity**, is a returning sophomore at Florida Atlantic University in Boca Raton for the 2007–08 school year and is a second-year recipient of the Wayne T. Day Scholarship

Award. Darren is pursuing his bachelor’s degree in support of a future career in health care management.



▲ Cathrine Denman, daughter of Frances and **Chris Denman**, is a first-year recipient of the Wayne T. Day Scholarship Award for the 2007–08 school year. Having just graduated from Lincoln Park Academy High School in Ft. Pierce, FL, with high honors and a very impressive weighted GPA of 4.2, Cathrine is headed to Eckerd College in St. Petersburg, FL, in the fall. Her high school academic achievements are even more impressive given that she was taking all honors-level, Advanced Placement, and dual enrollment courses. She well earned her membership in the National Honor Society and is the recipient of no less than five additional scholarships and grants. At Eckerd, Cathrine is planning to major in environmental/marine science and hopes to have a career one day as an environmental attorney.

Continued on page 4

JUDEE McLAUGHLIN

Judee McLaughlin has been with the John J. Kirlin family since 2004. Originally, she was just testing us out as a temp, but we won her over and she soon became a permanent employee. Currently, she is the senior accountant with John J. Kirlin Special Projects, LLC, in Rockville, MD. She is an integral part of managing the complexities of government accounting requirements. We definitely keep her busy. However, work is not the only place where Judee expends her considerable energy and skills. When Judee leaves the office, this animal lover heads home to six birds and three dogs.

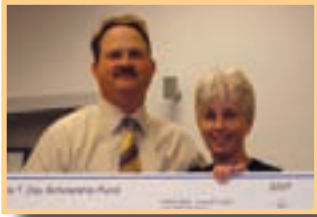


Judee's animal family consists of two cockatiels, named Bird and King, a Meyer's Parrot, who goes by Raven, a Macaw named Mac, a Sun Conure named George, and an African Grey she calls Kramer. There is no vouching for the accounting skills of her birds, but they are talented vocalists who often mimic Judee's wry sense of humor. Mac the Macaw will chastise himself by saying "bad bird" just before he gives an unsuspecting guest a little nip from his trimmed beak. Ever the smooth talker, Mac will also try to make amends by curling up on a shoulder and cooing, "Good bird, good bird." Kramer, the 8-year-old African Grey, especially mimics Judee's special fondness and typical dog-owner indulgence for her three Schipperkes. Kramer will loudly squawk, "Don't feed the dogs!" all the while slipping the pooches nibbles and treats on the sly. Judee often wonders how she ever gets a word in edgewise.

While her ornithological interest runs the gamut, when it comes to canines, Judee is a devoted fan of the Schipperke breed. Originally bred as ships' dogs, these small dogs possess all the energy of a large dog, bundled into an adorable package of fun and fur. Cherokee (11), Chippewa (8), and Bear (12) are all purebred Schipperkes. However, do not expect a puppy as a present from Judee. "Puppies are not appropriate presents," Judee says. "It's essential to spend time with a pet and decide if both canine and human are compatible before making a lifelong commitment!"

In addition to her four-legged and winged companions, Judee shares her Gambrills, MD, home with boyfriend, Quintin. 

Special Projects

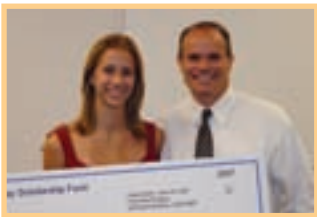


▲ **Jan White** is a four-year winner of the Wayne T. Day Scholarship Program. Jan is continuing her education at Mount St. Mary's University, working to get her degree in business administration. Jan has her hands full with working full-time, attending college,

and being an active community member. She is involved in the American Chestnut Society as a volunteer presenter and research worker for the Maryland chapter. She is a volunteer for the Maryland Native Plant Society and she is an assistant to the team captain for the Winfield Cavaliers Competitive Cheerleaders, a team where her daughter Alex is a cheerleader.

▲ Jennifer White, daughter of Jeffrey and **Jan White**, is a fourth-year scholarship winner. She is continuing her education at Towson University as a double health science major. Jennifer's passion is humanity. Her goals are to teach health education in the Baltimore public school system and then go to graduate school to major in public health. She hopes to one day be employed by the World Health Organization or the Centers for Disease Control and Prevention. Jennifer also has an interest in working in developing countries, particularly on AIDS research in Africa.

Corporate



▲ Kimberly Boukal, daughter of **Janet Toelle**, has received her third-year scholarship award. She is continuing her studies in veterinary science at Montgomery College. This past summer, Kim interned at a veterinary practice in Mt. Airy, MD. Her responsibilities

included assisting the doctor, loading vaccinations, performing ultrasounds, and assisting with surgeries. To improve her skills after graduation she plans to work in a small animal clinic and hopes to, one day, own her own veterinary clinic. Kim also took part in planning the National Cherry Blossom Festival in Washington, D.C. This year she had the opportunity to plan two events that benefited cultural education between the United States and Japan.

Mechanical Services

▲ Shannon Dobbs, daughter of Patricia and **Claude Dobbs**, is a third-year recipient of the Wayne T. Day Scholarship Award. She is attending Towson University, majoring in psychology and family studies, to obtain her bachelor's degree in psychology/human relations. Shannon is a member of the dance team at Towson and participates in charity events at the university. She also holds a part-time job and volunteers on Saturday mornings, working with disabled children at the Children's Developmental Center.

▲ Larry Ganbin, Jr., son of Debbi and **Larry Ganbin, Sr.**, is a third-year scholarship winner. He is attending Salisbury University, majoring in business. Larry is a member of many clubs, including flag football, floor hockey, and softball. He is also a resident assistant, where he is responsible for sales/marketing, educational programming, conflict resolution, and emergency calls for a 900-resident apartment complex in connection with the university. When he is not involved in sports or assisting residents, he volunteers with the Wellness Community-Salisbury branch to raise money for cancer survivors, specifically for Relay for Life.



▲ Robert West, son of **Brian West**, is a first-year Wayne T. Day Scholarship Program winner and is attending Christopher Newport University studying business/finance. Robert is involved with many sports, such as football, wrestling, intramural basketball, and dodgeball. He is also a member of SIFE, Students in Free Enterprise. After graduation, Robert hopes to pursue a career in the mortgage industry.

Rockville



▲ Connor Bell, son of Zelda and **Mike Bell**, is a first-year scholarship winner. He will be a freshman at Pennsylvania State University studying music education. Some of Connor's extracurricular activities include being a member of the Eleanor Roosevelt Chamber String Quartet and Prince George's Philharmonic. He is also a member of the National and French Honor Societies. Connor is also active in his community. He has helped clean up the Potomac River watershed, performed music at retirement homes, and volunteered for the College Park Youth Orchestra.

Special Features

Scholarship Awards, continued from page 4



▲ Charles Collins III, son of Debbie and **Charles Collins, Jr.**, is a second-year scholarship winner. He is attending East Carolina University, majoring in business. Charles plays on the university's club lacrosse team and has hopes of being nominated for the first team all-conference lacrosse team. During his summer breaks he plans to work as an intern to increase his on-the-job experience. Charles also plans to graduate with a certified public accountant license and join a wealthy corporation as the chief financial officer and work his way up to the chief executive officer.



▲ Jennifer Collins, daughter of Debbie and **Charles Collins, Jr.**, is a third-year Wayne T. Day Scholarship recipient. She is currently majoring in business at Rover Morris University. Jennifer plans to get her degree but is undecided if it will be in marketing or business. She is on the Division I women's lacrosse team and plays intramural basketball. Jennifer's freshman lacrosse year proved successful for her. Nationally, she ranked 39th in goals per game and 55th in points per game. Recently, Jennifer was interviewed for the university's sports channel. She hopes to end this year's season among the top national players and go on to the NCAA tournament.



▲ Diane Foland, daughter of Kathy and **Ed Foland**, received her third-year scholarship to continue her education studies at Hood College. Diane transferred from Frederick Community College to Hood College this year. Her extracurricular activities include being president of the Honors Student Association, being a member of the Student Government Association, and sitting on the Honors Advisory Board. Diane participated in the Dash for Deaf 5K run, where the proceeds went to scholarships for deaf children and their families so they could afford the tuition at the Maryland School for the Deaf. Her plans for the next five years are to graduate with her associate's degree in general studies with the highest honors, earn her bachelor's degree, and then earn a master's degree in secondary childhood education. She wants to become a certified tutor and expand her tutoring business.



▲ Casey Gallagher, daughter of Kathleen and **John Gallagher**, is a first-year recipient of the Wayne T. Day Scholarship Award. She is pursuing her degree in nursing. Although this is her first year, she plans to get her bachelor of science and nursing degrees. Casey hopes to work at the Children's Hospital in the pediatric oncology field. Her goals are to further her education and earn a master's degree from an in-state institution, maybe at the University of Maryland or Johns Hopkins Medical School.



▲ Tiara Kennedy, daughter of Alicia and **Patrick Kennedy**, received her first scholarship award this year. She is attending Bennett College for Women and studying education. It has been a longtime dream of Tiara's to attend Bennett. She is involved in many school activities, such as the junior varsity and varsity cheer-leading teams, studying dance at the Wheaton Studio of Dance, and being a member of the Caribbean dance club. Her plans include earning her degree in education and becoming an elementary school teacher, with the anticipation of moving into a counselor's position to help mentor kids in middle or high school.



▲ Racquel Harris, daughter of Camille and **Rodney Harris**, is a first-year scholarship award winner. She is attending the University of Maryland, Eastern Shore, and majoring in education. Inspired by her English teachers, Racquel plans to one day teach English and she hopes to inspire her students as well. She has taken a course that gives her the opportunity to teach at Bennett Middle School. When Racquel graduates, she plans to get her master's degree from Shippensburg University.



▲ Carleen Phillip is the daughter of Pauline and **Carlton Phillip**. She has received her

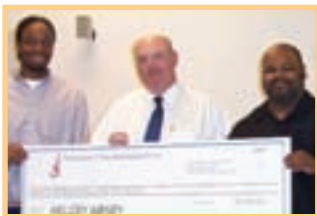
Continued on page 6

Scholarship Awards, continued from page 5

second-year scholarship award and is attending Towson University, majoring in nursing. Carleen is very busy with her extracurricular activities. She is on the soccer team and is a member of the African Diaspora club and the Black Student Union, just to name a few. Carleen's goal is to earn her degree and become a traveling nurse. Eventually, she plans to return to school and earn her master's degree.



▲ Seth Shaver, son of Kimberly and **Alan Shaver**, is a first-year scholarship award winner. He is attending Hampden-Sydney College. Seth has had a passion for building since he was a child. He has decided to take that passion one step further and major in engineering. His plan is to study at Hampden-Sydney for three years and continue on to the University of Virginia to earn his master's degree in engineering. Seth looks forward to the day he can see his designs grow into structures.



▲ Kelcey Abney, son of Lawanda and **Eugene Spence, Jr.**, received a first-year Wayne T. Day Scholarship Award. He is attending George Washington University, majoring in finance. Kelcey attended Woodberry Forest School from middle school until he graduated high school. This is a big accomplishment for such a young person because the school only enrolls 400 students. Kelcey was able to work one-on-one with his teacher to succeed. He must have known he would move on to bigger and better things, because all Woodberry graduates attend college. After he is finished with his undergraduate studies, he plans to

get his master's degree right away. Kelcey plans to have his own business and help others succeed in the business world as well.



▲ Luke Taylor, son of Alice and **John Taylor**, has received his third-year scholarship award. He is attending the University of Maryland University College, seeking a degree in computer science. After receiving his degree, Luke hopes to join a company where he will become a strong addition to the company's IT department.



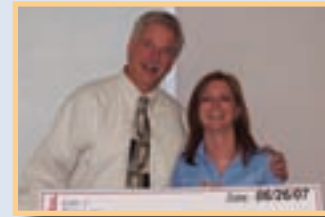
▲ Rebecca Tippet, wife of **Gilbert Tippet, Sr.**, is a third-year scholarship winner. She is attending the College of Southern Maryland and seeking a degree in nursing. Rebecca will complete her general education classes in December 2007 and will apply for the registered nursing program, which she fully expects to be accepted to, in 2008. She has had the challenge of dividing her time between her family, school, and temporary work for her former employer.

▲ Steven Vance, son of Cindy and **Dean Vance**, is a third-year scholarship winner. He is attending Radford University, majoring in sports administration. Steven is involved in intramural sports at the university. In the next five years, he sees himself in the professional world. He plans to work his way up the management ladder in the sports world. Steven's dream is to be the general manager of a professional basketball team.

▲ Jenna Yerby is the daughter of Brenda and **Richard Yerby**. She has received her fifth-year scholarship award. Jenna is continuing her studies at the University of Maryland, College Park. She is seeking a double major in accounting and

criminal justice. Jenna was able to intern for one of the largest accounting firms in the industry over the summer. Based on her performance with the firm, she should be offered a full-time position after graduation. She will graduate in May 2008 and then sit for the CPA exam.

Carolinas



▲ **Sonya Myers**, Carolinas Division purchasing agent, will be attending East Carolina University's master's program for instructional technology.



▲ Lacey Hayes, daughter of Amy and **Jimmy Hayes**, is currently a senior at Meredith College, Raleigh, North Carolina. She will be graduating with a bachelor of arts degree in sociology in December 2007. In the spring of 2008, she plans to attend graduate school at Campbell University, Buies Creek, NC, to obtain a master's degree in counseling.



▲ Regina Cullen, daughter of Ellen and **Pat Cullen**, a recent graduate of Wakefield High School, will be attending North Carolina State University in the fall, majoring in engineering.

Rockville

D.C. BALL PARK TOPS OUT

The D.C. Major League Baseball Park held its topping-out party July 2007. The topping-out represents the last piece of structural steel to be placed within the structure. This milestone occurred approximately 14 months after the official groundbreaking ceremony, which was held May 2006.

The Baseball Park has 41,000 seats; 22,000 of these seats are in the lower bowl area, while 12,000 will be in the upper bowl area. The remaining seats are being placed in the club and private suite areas. The park will also include three major restaurants and 19 concession stands where fans can get their favorite game-day meal or drink. Supporting these restaurants and concession stands are 1,100 plumbing fixtures in the baseball park.

Leading this project for John J. Kirlin, LLC, is project executive **Jim Howard**. Project manager **Dave Jackson** does an outstanding job keeping the information flowing. Project engineer and summer intern **Tony Giampapa** is new to the project but has jumped in with both feet and shows he can tackle any task given to him. **Gary Mitchell** and **George Giddings** are the field team leaders. **Neil Lyle**, **Josh Ellis**, **Mike Tabor**, **Steve Smith**, **John Toth**, **John Hutchinson**, **Randy Mozingo**, and **Wayne Krikstan** are also critical players on the John J. Kirlin team. Our quality construction manager, **Bob Beavers**, and labor manager, **Ernie Brady**, review the project on a monthly basis and offer suggestions for keeping the project on target.

When the project was first reviewed in January 2006, there was not much to look at. The project is a design-assist project where the contract drawings are developed as the building is being constructed. "People must have thought we were crazy to be bidding the approximately 10 mechanical and plumbing drawings that existed at that time," says Jim. "No, we didn't bring out the estimating dart board." The John J. Kirlin, LLC, team began to work early to establish an accurate bid under the leadership of **Gary Grandchamp** and **Matt Hahr**. Gary contacted our Florida and North Carolina divisions and

obtained information from projects they had completed. We also used information from the Verizon Center, as well as information from FedExField. One factor in the success of JJK has always been our knowledge of costs. Using the 10 documents available, the square footage, the seating capacity, and the approximate fixture count, we were able to establish an accurate bid.

In March and April of 2006, the key project members traveled to Colorado to participate in the design development.


Wayne Glover from our Florida division was a major player in the design development. According to Jim, "Wayne was able to talk the talk in the design phase." He established some important equipment sizing as well as duct-work sizing criteria

that helped in the coordination of the project by reducing the size of the duct work.

The coordination team, led by **Alma Long**, has taken the rough design documents and turned them into coordinated "magic." The term "magic" is used because the coordination team had 12 drawings when they started; the plumbing drawing was just one line for the deep sewer. Additional coordination members include **Yolanda**

Lucas, **Roy Chaisson**, **Terry**

Green, and **Jason Baker**, with help from **Al Becke**, **Katrina Fleming**, **Dave Mulhern**, **Vern Harris**, and **Ken Gooch**. All have utilized the architectural documents to develop the plumbing design. They designed the sewers below grade to pick up fixtures on the architectural documents. As the design developed and additional information became available, our drafting department went back through the documents releases, working long hours to include revisions that still could be made in the field.

The home opener for the Washington Nationals in the new baseball park will be in April 2008. While it is a tough deadline to meet, John J. Kirlin, LLC, has the team in place to meet the challenge. The sense of urgency goes up about three notches with these types of projects, but the fast pace is what makes this project fun. "The project is just flying," says Jim Howard. Let's play ball! 




Florida

RECLAIMED WATER SYSTEM 6MGD EXPANSION AT THE SOUTH CENTRAL REGIONAL WASTEWATER TREATMENT FACILITY

The Florida division is very pleased to have been selected as the prime contractor for the Reclaimed Water System 6MGD Expansion at the South Central Regional Wastewater Treatment Facility in Delray Beach, FL. This is our second project for this owner, the city of Delray Beach, and they are thrilled to have our company and Superintendent **Bob Major** on board again to handle this improvement to their facility.

On this project, the expansion work entails the construction of reclaimed water filters, chlorine contact tanks, an expansion to the existing filter building, modifications to the existing chlorination system, all associated piping, and the installation of all owner-furnished equipment. Also included are miscellaneous site improvements, including civil, landscaping, mechanical, structural, architectural, instrumentation,

electrical, and HVAC work. Substantial completion is slated for August 2007.

It takes a great company and a great team to keep customers satisfied and coming back for more; that's what we strive for on every project! The players lined up to prove it again on this job are top-notch, so hats off to **Homer Gregorian, Bob Sarkies, Bob Major, Bob Elsen, Brian Major, Mary Tabela,** and **Don Fuller.** 

Carolinas

UNC CHAPEL HILL—CARMICHAEL RESIDENCE HALL RENOVATION


John J. Kirlin, LLC, Carolina Division, will begin work August 2007 on a dormitory building renovation project at the University of North Carolina at Chapel Hill. The main purpose of the project is to replace all the existing HVAC systems and change the existing two-pipe system to a new four-pipe system. This will require more than 2,100 core drill holes in the existing building structure.

John J. Kirlin, LLC, is the prime general contractor for this project, of which approximately 25% of the value of the contract is from Divisions 1 to 14, consisting of ceilings, framing/drywall, millwork, structural steel, masonry, painting, and so on. Also included is Division 16, electrical scope, which consists of changing out the main service switchboard, adding a new motor control center, and reworking lighting and equipment branch power circuits. John J. Kirlin will be subcontracting and managing all these divisions.

The project schedule is very aggressive, requiring completion in less than nine months. To ensure that the schedule is met, JJK is preparing mock-ups of typical suites and addressing the existing unforeseen conditions.

Carmichael Hall was originally constructed in the late 1970's and is currently one of the 18 dorm buildings on the Chapel Hill



campus. The dorm building consists of six levels, 245 dorm rooms, inside common suite areas, and first-floor recreation and meeting areas. Carmichael Hall is centrally located near the beautiful and pristine Chapel Hill main campus. The front of the building faces Stadium Drive just past the famous UNC Bell Tower, and faces opposite Kenan Football Stadium. The rear of the building overlooks the UNC campus swimming pool and the green athletics practice fields. 

New Employees and Promotions

MECHANICAL SERVICES

- **Sherman Manning** is a service technician for mechanical services. Sherman resides in Forestville, MD, with his wife, Kashene, three daughters, Anaisha, Shadiyah, and Sheran, and son, Shamar.
- **Joshua Busch** has joined the team as a helper. In his spare time, he enjoys playing golf and basketball and going fishing.
- **J. Wesley Rawlings** joined our team as an account representative. Wes lives in Frederick, MD, with his wife, Amy, and two daughters, Chloe and Julia. He enjoys riding his motorcycle and mountain bike. Wes is a real family man who loves spending time with his girls and taking Amy out on dates.

CORPORATE

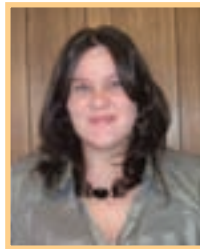


The corporate office would like to welcome its new director of risk management, **Tom Meighen**. He will be responsible for corporate insurance and overseeing the safety department. Tom will also provide support to the other divisions pertaining to insurance coverage, certificates, and OCIP (Owner Controlled Insurance Program) enrollment. Tom, his wife, Kim, and two children reside in Ellicott City, MD. He is an outdoorsman who enjoys camping, kayaking, and canoeing.

SPECIAL PROJECTS



James Crenshaw is a new project manager working out of Ft. Benning, GA. Jimmy lives in Phoenix City, AL, with Janice, his wife of 38 years. In his spare time, Jimmy enjoys working in the yard and surfing the Internet.



Danielle Bryant is a new administrative assistant. She has the task of supporting our project managers at Ft. Jackson, SC. Danielle lives in Lexington, SC, where she enjoys raising her 6-month-old son, Logan. In her spare time, she enjoys reading, writing, painting, playing the guitar, going to church, and just spending time with her friends and family.



Ronald Hatwell is the new QA manager. Ron and his wife, Rita, live in beautiful Rockville, MD. Ron spends his spare time playing racquetball, woodworking, and reading.

- Congratulations to **James Manyette** on his recent promotion to senior estimator. James has been with the John J. Kirlin special projects team for five years and has proven that he is invaluable.

FLORIDA



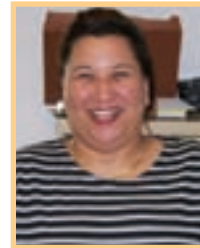
Welcome back to **John Mino**, who returned to his estimating role with the Florida division in January. With more than 20 years of mechanical construction industry experience, he's well up to the challenges of his position. During his free time, John enjoys going to the beach, camping, and playing billiards. He's also a NASCAR fan.



Welcome to **Ron Steiner**, who joined us as a coordinator. Ron has an associate's degree from Jefferson College in Hillsboro, MO, and more than 33 years of construction and engineering industry experience. He and his wife are the proud parents of a 17-year-old son. In his spare time, Ron enjoys fishing, woodworking, and landscaping.

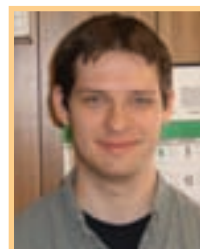


Our new purchasing manager is **Chris Coyne**. He has been working in the industry since 1992 and before that spent four years in the U.S. Navy. He and his wife have a 4-year-old daughter and a 14-year-old son. Being very family-oriented, Chris enjoys sports with his son and many other family activities, as well as fishing and playing golf.



We have a new administrative assistant in the Miami office who joined us in June; welcome to **Yvette Alvarez**! Yvette brings solid skills and experience to her new role with us, having worked in an administrative capacity for more than 18 years. She and her childhood sweetheart have been married for 24 years and are the proud parents of three daughters, ages 24, 22, and 14. Their eldest is finishing her bachelor's program in radiology, the middle daughter is pursuing her career in law enforcement, and the youngest is a sophomore in high school. When not working, Yvette enjoys going to the movies, dancing, walking for exercise, and family get-togethers.

CAROLINAS



Zachary Patterson joined the Kirlin team as a project engineer on the UNC Genetic Medicine project. He graduated from NC State in December 2006 with a BS in mechanical engineering. He has lived in the Triangle area for the past 15 years. His family is originally from the Dallas area of Texas. Zach states that he came to work for Kirlin because he was looking for a local mechanically oriented engineering job and was impressed with Kirlin's in-house fabrication and use of imbeds for the hangers. In his spare time, he is a martial arts enthusiast, currently studying Cuong Nhu. He also enjoys movies and playing video/board games with friends.

Continued on page 16

We Heard It Through the Pipeline

Florida Division



On April 22, 2007, John J. Kirlin, LLC, was proud to sponsor a participating team in the Guts and Glory Walk benefiting the Crohn's and Colitis Foundation, which was held at C.B. Smith Park in Pembroke Pines, FL. Thanks to team organizer **Caryl Shuham** and also to walkers **Melinda and Fred Webster, Suzanne Stiles, Bob Heselekrants**, Marjie Wilson, and Cheryl Doel.

With beautiful weather, our group really enjoyed the outing and was proud of the resulting contribution to a very worthwhile organization. The

funds raised are to be used exclusively for research to find a cure for this debilitating and chronic disease.

Amid much anticipation after a three-week delay due to rough seas, the seventh Annual John J. Kirlin, LLC, Dolphin Tournament was held on June 9, 2007. A total of 43 anglers on 12 boats participated in this year's dolphin fish (mahi-mahi) tournament, a record turnout! This year, captain **Ron Alcantaro** and his crew of Rick Cummins, George Bailen, and Mike Goldman, aboard the "Get-Her-Done" won for largest dolphin fish, with a weight of 23 pounds and ¼ ounce, as well as for most dolphin fish, with a total weight of 78 pounds and 7 ¾ ounces. The prize for second-largest dolphin fish, with a weight of 18 pounds and 11 ¾ ounces, went to captain **Derek Bashanski** and his crew of Glenn Erne and Mike Williams, aboard the "Getting Sum." Finally, the prize for third-largest dolphin fish, which weighed in at 17 pounds and 10 ¼ ounces, went to captain **Tim Gill** and his crew of Dan Hagen, Rob Lavine, and Bill Hoffman, aboard the "Will Call." As always, a big thank you to the Dolphin Tournament Committee of **Bob Heselekrants, Bob Calley**, and **Fred Webster** for another great outing.



Employee of the 1st
Quarter 2007

Louise Meminger



Congratulations to Debbie and **Vic Hendershot**, who are enjoying being grandparents for a second time. Their daughter and son-in-law, Kelley and Tommy Jomisko, had a beautiful baby girl on May 22, 2007. They named the new baby Jordyn Lorraine Jomisko; she weighed 7 lbs., 1 oz., and was 20 inches long. "Grandpa" Vic loves his time spent babysitting and playing with Jordyn and her big brother, Rylan, who's two years old.

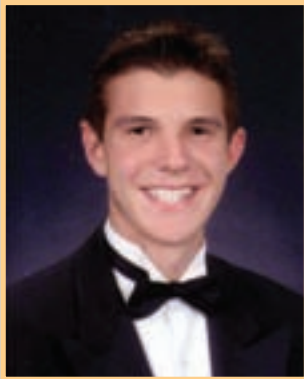
Latrice and **Joel Markison** welcomed a beautiful baby girl to their family on April 25, 2007. At birth, Jodi Deanna Markison was 5 lbs., 2 oz., and 18 inches long. She joins older sisters Jada (3) and Jenna (2).



We Heard It Through the Pipeline

Florida Division

With a long-standing career in law enforcement as well as in real estate, **Jennifer Davis'** husband, Richard Davis, has recently gone above and beyond the call of duty! His background in these two areas has led to frequent speaking engagements around the United States and in Canada. Recently, the Miami-Dade Police Bureau's chief legal counsel contacted him after hearing one of his speeches. The contact was made because of the counsel's concern over sharp increases in mortgage fraud. Richard explained that little could be done because of a lack of mortgage fraud laws that could be used to prosecute offenders. This conversation led to their partnership in drafting Bill CS/SB's 352 and 240, the "Florida Real Property Fraud Act," which received the backing of the State Legislature and Senator Margolis. In June, Richard received a call to say that the bill had been passed, and he was in Tallahassee with Governor Charlie Crist later that same week to be present for its official signing.



Marjie and Mike Wilson are proud to announce the graduation of their son, Michael Ryan Wilson, from Cardinal Gibbons High School in Ft. Lauderdale, FL. A backyard barbecue for family and friends followed commencement exercises on May 19, 2007. In the

fall, Mike will be attending East Carolina University in Greenville, NC, and he is interested in pursuing a career in criminal justice.



In March, Fred and **Shirley Manning** vacationed with their 7-year-old daughter, Bailey, on a spring break trip to sunny Key West, FL. After soaking up the views on the beautiful drive through the keys, they explored Duval Street, enjoyed three beautiful sunset celebrations in a row at Mallory Square, went on a fascinating dolphin/snorkeling encounter, toured Ernest Hemingway's home, and took photos at the southernmost point in the United States.

Corporate



On July 22, 2007, **Bill Goodrum** participated in the 2007 Ford Ironman USA Lake Placid race in Lake Placid, NY. The race consisted of a 2.4-mile swim, a 112-mile bike, and a 26.2-mile run. His respective times were 1:07, 6:48, and 5:18, for an overall time of 13:33. While the weather was good, Bill said, "There was no shade on the course during the run and I could feel the sun draining my energy." To get ready for the race, Bill also completed the Eagleman race in Cambridge, MD, on June 22. This race is half of the Ironman: a 1.2-mile swim, 56-mile bike, and 13.1-mile run. His overall time for the Eagleman was 5:18.

Bill Goodrum's son, Will, married Jackie Tolson in Centreville, VA, on July 28, 2007. The newlyweds will be departing in September for Cambridge, England, where Will will be pursuing his PhD in engineering.



We Heard It Through the Pipeline

Rockville Division

On June 1, 2006, Don Hildebrandt, husband of **Misty Hildebrandt**, graduated from the Baltimore City Police Academy. Don was named class valedictorian and received two awards: the Skills Challenge Award and the Academic Award. He is very excited to begin his career in law enforcement and start paving his way to a successful career.



Plumber/Fitter of the Month

May	John Huber – Fitter
June	Julius Proctor – Plumber Bob Cronin – Fitter
July	Jim Born – Plumber Jim Ottey – Fitter

The Capitol Visitor Center Project organized an incentive program that ran for 10 months last year. A 42" plasma television would be given away, and to be eligible, it was required to have no loss-time injuries. Well, guess what? **Julius Proctor** from John J. Kirlin, LLC, was the winner. Julius has been on the project from the beginning and has done well in regard to safety.



Mr. and Mrs. Marvin Tugwell III

Janet and **Ernie Brady** are proud to announce the marriage of their daughter, Meghan Elizabeth, to Marvin Thomas Tugwell III. The ceremony and reception took place on July 28, 2007, at Heritage Hunt Golf & Country Club. Tommy and Meghan honeymooned on a Bahamas cruise and will start their married life together in their new townhouse in Warrenton, VA.

Idea of the Month Winners

April	Larry Rush Gordon McClellan Shane Meinhardt
May	Daniel Demers

Safety Winners

March	Tony Echols Robert Via Brian Cutter
April	Aaron Khorn David Haney Horatio Mack

Mechanical Services Division

Congratulations to **Gabe Baltazar**, field foreman, who just graduated from the Local 602 Apprenticeship School. Gabe won the Outstanding Welder Award, the Delaware, Maryland, and Virginia competitions, and participated in a seven-state competition, placing high in that competition. He received certifications in eight different types of welding procedures. Congratulations to Gabe on his achievements.

We Heard It Through the Pipeline

Carolinas Division

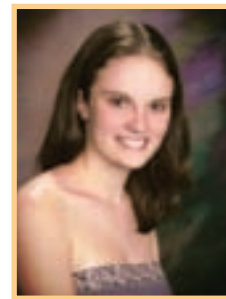


Arnold Myers has obtained an NFPA 99 6050 instructor's certification. This certification

enables him to instruct the required 32-hour 6010 Medical Gas Installers course. The examination for the classroom-training portion and the brazing skill testing is being certified through an independent agent.

Paul McCarty and wife Nicole welcomed their first child, a son, Colton Paul McCarty, on May 15, 2007. Colton weighed in at 9 lbs. and 2 oz. Congratulations to the new parents. Paul is a foreman currently working at the Central Regional Psychiatric Hospital in Butner, NC.

Regina Cullen, daughter of Ellen and **Pat Cullen**, is proud to celebrate her recent graduation from Wakefield High School, Wake Forest, NC. Regina plans to attend NC State University in the fall and will major in engineering. Kirlin may have another Cullen on the employee roster in a few years.



Employee of the 2nd Quarter, **Jonathan Carroll**.



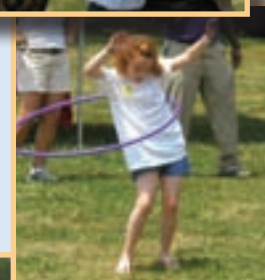
June 30, 2007, Sonya Myers announced her engagement to Matthew R. Wigger. The couple is planning a spring 2008 wedding. Sonya is the daughter of Susan and Arnold Myers. Arnold is preparing himself for all of the fun and money that go with being father of the bride.

Saturday, May 12, 2007, played host to the 2nd annual JJK Carolinas Division Family Picnic. The picnic was held at Pullen Park in Raleigh, NC. Everyone hoped for a weather repeat of our picnic last fall, but that was not to be. We awoke to rain, but the skies cleared and for a while we enjoyed a sunny afternoon. Despite the heat, humidity, and eventually the rain again, everyone managed to enjoy the fellowship, games, and food. We had the same great caterers from last year and enjoyed some great southern cooking, with chicken, beans, potato salad, hot dogs, hamburgers, and everyone's favorite, the banana pudding! All of the "kids" there had a blast with the clowns, inflatable slide, jumping room, and various group activities. The park features a miniature train ride and a carousel. These were favorites of young and old alike. This event was a great opportunity to meet the family of new employees and reunite with others.



Thanks to family, friends, and coworkers, 11 adults, 4 college students, and 14 teenagers—29 people in all—were able to help rebuild lives in Biloxi, MS, through First Presbyterian of Biloxi's relief efforts. Our goal was to be able to go on this trip with our own tools because of the shortage of available tools there. Thanks to all of those who allowed us the use of their tools, we were able to do just that.

We had five projects to work on in just one short week. We had sheet rock work to do, old windows to demo and new ones to install, casework and trim for 20 windows to work on, tile to lay, structural repairs to make, three decks to build, a water heater to demo, and "shoddy" workmanship to repair, all with mid-90-degree heat, rain in the mid-afternoon, and 100 percent humidity at all times. We raised \$13,500 in the relief effort for this trip. After gas, food and supply expenses, we were still able to present a \$5,000 check before leaving. The remaining amount will be mailed when the final donations are tallied. Among those involved were our very own **Bill** and **Katie Thornton**.



Special Projects

- Replace Hot Water Storage Tank; Ft. Polk, LA—**Gerald Lemons** and **Steve Crouch**
- Repair Stem Valve, Bldg 289; Ft. Polk, LA—**Gerald Lemons** and **Steve Crouch**
- Emergency Generator Replacement; Ft. Hood, TX—**Gerald Lemons** and **Britt Snodgrass**
- Repair Elevator 1-7; Ft. Hood, TX—**Gerald Lemons** and **Britt Snodgrass**
- Convert Constant Volume Systems to VAV Systems, AHU 9 & Certified Air Balancing, WRAIR; Washington, DC—**Sam Robehmed** and **Derage Alemayehu**
- Replace Rooftop Chilled Water Pumps; Ft. Jackson, SC—**Gerald Lemons** and **Lyman Johnson**

Mechanical Services

- Vienna Presbyterian Church; Vienna, VA—**Mike Murray** and **Mickey Vilella**
- Renovate Labs in Building 59; Bethesda, MD—**Barry Bone**
- 2010 Corporate Ridge; McLean, VA—**Cliff Utley** and **Mickey Vilella**
- 1660 L Street; Washington, DC—**Mike Murray**
- Annandale Medical Center; Annandale, VA—**Ron Crampton**
- The Irene Apartments; Chevy Chase, MD—**Ron Crampton** and **Wes Rawlings**
- 1600 Wilson Boulevard; Arlington, VA—**Ron Crampton** and **Mickey Vilella**
- Grand Hyatt Washington; Washington, DC—**Cliff Utley** and **Mike Murray**
- Alexandria Professional Center; Alexandria, VA—**Brandon Fohl** and **Mickey Vilella**

- BWI-Curbside Landing; Linthicum, MD—**Mike Browning**
- BWI-Panda Express; Linthicum, MD—**Mike Browning**
- U.S. Secret Service IRMD; Washington, DC—**Barry Bone**
- VISA Resources; McLean, VA—**Mike Murray** and **Mickey Vilella**
- 1700 Research; Rockville, MD—**Mike Murray** and **Mickey Vilella**
- 8130 Boone Boulevard; Vienna, VA—**Mike Murray** and **Mickey Vilella**
- Naval Station IBU-25; Annapolis, MD—**Mike Browning**
- Charles Center; Baltimore, MD—**Mike Browning**
- Kenwood Presbyterian Church; Baltimore, MD—**Mike Browning**
- The Kennedy Center; Washington, DC—**Cliff Utley** and **Andrew Schmidt**
- 1801 K Street; Washington, DC—**Cliff Utley** and **Mickey Vilella**
- 1110-1120 North Charles Street; Baltimore, MD—**Mike Browning** and **Mickey Vilella**
- O'Donnell Heights Demolition; Baltimore, MD—**Mike Browning**
- Intelstat Shelter; Hagerstown, MD—**Mike Browning**
- Southern Maryland USRC; Upper Marlboro, MD—**Brandon Fohl** and **Wes Rawlings**
- The Palm Restaurant; Washington, DC—**Barry Bone**
- EOC Upgrades; Washington, DC—**Barry Bone**
- Digene North Building; Gaithersburg, MD—**Barry Bone**
- AJI USA, Inc.; Washington, DC—**Mike Murray**

- M & D Machine Shop; Linthicum, MD—**Mike Browning**
- WRAIR Building 503; Silver Spring, MD—**Barry Bone**
- Site R Security; Fort Ritchie, MD—**Mike Browning** and **Barry Bone**
- Fairfax Corner Plaza Fountain; Fairfax, VA—**Cliff Utley** and **Mike Murray**
- Tyson's Corner Marriott; Vienna, VA—**Dave Coffee**
- Ashley Furniture; Woodbridge, VA—**Mike Murray** and **Andrew Schmidt**

Rockville

- Square 673, NOMA; Washington, DC—**Garret Neam**
- Liberty Square, Tenant Fit-out, Phases 1 & 4; Washington, DC—**Tom Zimmer**
- NIMITZ Library (Critical Languages Facility Renovations); Annapolis, MD—**Robin Haines**
- NASA-ESB; Greenbelt, MD—**Bill Barry**

Carolinas

- Wyeth Biotech Administration Building; Sanford, NC—**Dominic Summers** and **Rod Childress**
- McKimmon Center HVAC Renovations-NCSU Centennial Campus; Raleigh, NC—**Randall Roberson**
- New Student Union, University of North Carolina, Charlotte—**Dennis Brunink** and **Mark Ferring**
- Sandhill Research-Clemson University Facility; Columbia, SC—**Dennis Brunink** and **Mark Ferring**

A look at our causes of injuries

by Tom Meighen, risk manager

As we get caught up in our daily work lives, sometimes we take things for granted or accept them as they are. All too often, work-related injuries can fall into this trap. More than once when investigating the cause of a worker's injury, I have heard the remark, "That's why they call them accidents." It is as if we accept injuries as just part of the day. We don't have to, and you can help.

First, let's look at what our problem areas are. The numbers below are merely that: numbers. Hard dollars can not account for physical pain and related family burdens. Based on more than three-and-a-half years of information company-wide, here are the facts:

Falls account for 37 percent of our claims costs and 24 percent of our reported injuries.

The worst offender is working from ladders and scaffolding. Tripping hazards and stairways also contribute their fair share.

Strains are 27 percent of our claims costs and 16 percent of our reported injuries.

Pushing and pulling injuries come in first here, with lifting causing its share of pain.

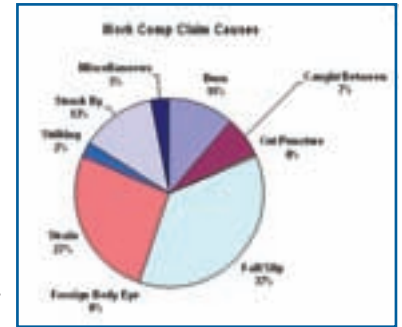
Struck By accidents come in a distant third with 13 percent of our claims costs and 9 percent of our reported injuries.

Falling objects are the biggest factor, with being struck by the object you are handling contributing as well.

Caught In or Between injuries account for 7 percent of our claims costs and 13 percent of our reported injuries.

The above four causes account for 84 percent of our workers' compensation claims cost.

We have now identified the problem areas. The challenge is to see how we can eliminate or at least minimize the incidents. You play a large part in this with the decisions you make every day. Make the right decision: choose not to become a statistic.



FIELD EMPLOYEES

Mark Kennedy, of the Carolinas Division, showing off some company PRIDE with his new JJK tattoo.



L to R: Jorge Villanueva and Mark Kennedy

The Med Gas Crew at Forsyth Medical Center in the Carolinas Division "showing the love."



L to R: Jesus Garcia, Mark Kennedy, and Emilio Yanez

New Employees and Promotions *(cont. from page 9)*



Cory VunCannon traveled from Swartz Creek, MI, to join the Carolinas Division team. He is currently the project manager for the North Carolina Cancer Hospital,

Chapel Hill. Cory and his wife, Jessica, stay busy with their three sons, Dylan (age 10) and twins Peyton and Cameron (age 4). He is a huge fan of all sports, but his passion is Michigan State, the Detroit Tigers, and, unfortunately, the Detroit Lions. He loves spending time with his family and watching his oldest son play sports. He also enjoys golfing, although he says he is not very good. His family enjoys camping and they are looking forward to spending time at the beach.



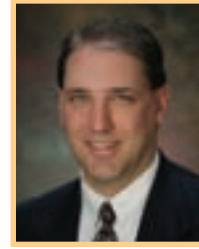
Paul Amend joined the Kirlin family. He is the assistant project manager for the New Hanover Regional Medical Center, Wilmington, NC. Paul comes from a construc-

tion finance and operations background and is now learning the “ins and outs” of project management. Paul, wife Lisa, and children, Alex (age 9), Emily (age 7), and Kyle (age 2), recently relocated from Raleigh, NC, to Wilmington, NC. Paul enjoys woodworking and projects around the house. Now that they have a home located near the beach, they plan on boating as a family activity.



Ryan Crumpler became a member of the Kirlin Carolinas team in April 2007. Ryan is a graduate of Western Carolina with a major in engineering technologies. He is

currently a spooling technician in our coordination department. He is a Raleigh, NC, native and enjoys playing golf and soccer.



Ken Chiccotella joined the Carolinas team as our division controller. He and his family are relocating from Florida, although they are originally from Pennsylvania. Ken is

married to Dayna, his high school sweetheart. They have two children, Alyssa (age 8) and Matthew (age 5). Ken’s favorite extracurricular activity is spending time doing anything with his family. They like to swim, play games, ride bikes, and volunteer for church activities. He is involved with the Construction Financial Management Association and the Institute of Certified Construction Industry Financial Professionals. He is also currently pursuing his MBA degree.

Safe Projects

FLORIDA

- Florida Division Fabrication Facility
- Quantum on the Bay Phases 1 & 2
- The Duo condominiums (April and May only)
- The Carillon
- Brickell on the River
- Asia
- 900 Biscayne Bay
- Jade Beach
- Hallandale 6MGD Water Treatment Plant

- The W. Ft. Lauderdale Hotel & Residences
- Delray Beach Reclaimed Water Systems 6MGD Expansion
- Gulf Coast Hospital (fitters only)
- 2700 Ocean Boulevard, Singer Island
- 500 Brickell
- Manatee County Emergency Operations Center
- All Children’s Hospital
- Miami International Airport NTD 737 E & G/ 739 H/ 769 A

CAROLINAS

- Fabrication Shop
- US Foodservice; Zebulon, NC
- UNC-Genetics Medicine Building; Chapel Hill, NC
- Hilton Hotel; Columbia, SC
- NCSU, BTEC; Raleigh, NC
- New Hanover Regional Medical Center; Wilmington, NC
- NC Cancer Hospital; Chapel Hill, NC
- Duke Fuqua School of Business Addition; Durham, NC

- UNC Science Complex Phase II; Chapel Hill, NC
- NCCU, B.R.I.T.E. Project; Durham, NC
- Marriott Hotel; Columbia, SC
- USC, Paterson Hall; Columbia, SC